

This is to certify that

Todd Pluger



has successfully completed

Kai Ramadan
Kai Ramadan
Vice President, Fixed Operations

Tim Lloyd
Tim Lloyd
Director, Fixed Operations

Amanda Streicher
Amanda Streicher
Fixed Operations Training Manager

TRSE2610 - Leading with Intention

with distinction.

Certificate ID: **hgrkmi2kqrmmdhP**

Issued On: **March 18, 2026**